



## APPLICATION FOR EMPLOYMENT

Rainbow Access Initiative, Inc. (RAI) is an equal opportunity employer. RAI does not discriminate in employment regarding race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, gender identity, marital status, physical or mental disability, military status or unfavorable discharge from military service, or any other characteristic protected by law.

### PERSONAL INFORMATION

*Incomplete information could disqualify you from further consideration. Please complete all fields.*

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

E-mail Address \_\_\_\_\_

Home Phone # \_\_\_\_\_ Cell Phone # \_\_\_\_\_

Are you eligible to work in the U.S?  Yes  No

Are you at least 18 years or older? (If not, you may be required to provide authorization to work.)  Yes  No

Have you ever been terminated from employment or asked to resign by an employer?

Yes  No

**If yes**, please provide company names and details \_\_\_\_\_

Are you able to work the following?  Days  Evenings

Are you able to perform the essential functions of the job for which you are applying, with or without reasonable accommodation?  Yes  No

### EMPLOYMENT DESIRED

Date you can start \_\_\_\_\_ Hourly rate/Salary desired \_\_\_\_\_

Position desired \_\_\_\_\_

Are you currently employed? \_\_\_\_\_ If so, may we inquire of your present employer? \_\_\_\_\_

### REFERRAL SOURCE

How did you hear about us? \_\_\_\_\_

Have you ever worked for RAI before? \_\_\_\_ Yes \_\_\_\_ No

If yes, please explain \_\_\_\_\_

Do you know anyone who works for RAI? \_\_\_\_ Yes \_\_\_\_ No If yes, who? \_\_\_\_\_

Education History	Name and location of school	Graduation Year	Degree Received	Major
High School				
College or University				
College or University				
Trade, Business or Correspondence School				
Other				

**EMPLOYMENT HISTORY**

Include your last five (5) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time.

Dates of Employment	Employer Name	Telephone ( )
Job Title	Address	
Supervisor name & title:	Reason for leaving:	

Summarize the nature of work performed and job responsibilities:

Dates of Employment	Employer Name	Telephone ( )
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Job Title	Address
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Supervisor name & title:	Reason for leaving:
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Job Title	Address	
Supervisor name & title:	Reason for leaving:	

Summarize the nature of work performed and job responsibilities:	

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain.

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**REFERENCES**

Give the names of three persons not related to you, whom you have known at least three (3) years.

Name	Address, Phone, Email	Company	Years Acquainted
1			
2			
3			

**Please read carefully before signing.**

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Rainbow Access Initiative, Inc. to hire me. If I am hired, I understand that either Rainbow Access Initiative, Inc. or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no

representative of Rainbow Access Initiative, Inc. has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Rainbow Access Initiative, Inc. true and complete information on this application. No requested information has been concealed. I authorize Rainbow Access Initiative, Inc. to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE ABOVE.**